

UTTAR BANGA KRISHI VISWAVIDYALAYA
P.O. Pundibari, Cooch Behar
West Bengal-736165

Notification No. UBKV/Rect./02/2019 Date: 25 February 2019

Applications in prescribed forms are invited from the Indian Nationals for filling up the following posts of **TEACHERS** of the *Viswavidyalaya* in the prescribed Pay Band with admissible Allowances and Benefits as per University norms.

(A) Professor – Pay Band- Rs. 37,400-67,000/-+ Academic Grade Pay Rs. 10,000/-

| Sl. No. | Discipline | No. of posts category-wise* | | | | | |
|--------------|---------------------------------------------------|-----------------------------|----|----|-------|-------|----------|
| | | UR | SC | ST | OBC-A | OBC-B | Total |
| 1. | Agricultural Economics | | 1 | | | | 1 |
| 2. | Agricultural Extension | | 1 | | | | 1 |
| 3. | Agricultural Statistics | | | 1 | | | 1 |
| 4. | Biochemistry | | | | 1 | | 1 |
| 5. | Soil Science and Agricultural Chemistry | | 1 | | | | 1 |
| 6. | Vegetable Science | | | | | 1 | 1 |
| 7. | Plant Pathology | 1 | | | | | 1 |
| 8. | Post Harvest Technology | 1 | | | | | 1 |
| 9. | Plantation, Spices, Medicinal and Aromatic Plants | 1 | | | | | 1 |
| Total | | | | | | | 9 |

(B) Associate Professor – Pay Band- Rs. 37,400-67,000/-+ Academic Grade Pay Rs. 9,000/-

| Sl. No. | Discipline | No. of posts category-wise* | | | | | |
|--------------|-----------------------------------------|-----------------------------|----|----|-------|-------|----------|
| | | UR | SC | ST | OBC-A | OBC-B | Total |
| 10. | Biochemistry | | | | | 1 | 1 |
| 11. | Farm Machinery and Power Engineering | | 1 | | | | 1 |
| 12. | Plant Pathology | | | 1 | | | 1 |
| 13. | Processing and Food Engineering | | 1 | | | | 1 |
| 14. | Soil and Water Conservation Engineering | | | | 1 | | 1 |
| 15. | Vegetable Science | | 1 | | | | 1 |
| Total | | | | | | | 6 |

(C) Assistant Professor–Pay Band-Rs. 15,600-39,100/-+ Academic Grade Pay Rs. 6,000/-

| Sl. No. | Discipline | No. of posts category-wise* | | | | | |
|--------------|---------------------------------------------------|-----------------------------|----|----|-------|-------|-----------|
| | | UR | SC | ST | OBC-A | OBC-B | Total |
| 16. | Computer Science and Engineering | | 1 | | | | 1 |
| 17. | Soil and Water Conservation Engineering | | 1 | | | | 1 |
| 18. | Farm Machinery and Power Engineering | 1 | | | | | 1 |
| 19. | Seed Science & Technology | | 1 | | | | 1 |
| 20. | Agronomy | | 1 | | | | 1 |
| 21. | Floriculture and Landscape Architecture | | 1 | | | | 1 |
| 22. | Vegetable Science | | 1 | | | | 1 |
| 23. | Plantation, Spices, Medicinal and Aromatic Plants | | | | 1 | | 1 |
| 24. | Post-Harvest Technology | | | | 1 | | 1 |
| 25. | Fruit Science | 1 | | | | | 1 |
| 26. | Soil Microbiology | 1 | | | | | 1 |
| 27. | Genetics and Plant Breeding | | 1 | | | 1 | 2 |
| 28. | Plant Pathology | | 1 | | | | 1 |
| 29. | Agricultural Economics | | | | 1 | | 1 |
| 30. | Agricultural Statistics | | | | | 1 | 1 |
| 31. | Agricultural Entomology | 1 | | | | | 1 |
| 32. | Soil Science and Agricultural Chemistry | | 1 | | | | 1 |
| 33. | Biochemistry | 1 | | | | | 1 |
| Total | | | | | | | 19 |

*as per existing guidelines of Government of West Bengal

UR: Unreserved / General category; SC: Scheduled Caste; ST: Scheduled Tribe; OBC: Other Backward Class

NB: The number of posts are provisional.

| Maximum Age limit: As on 01 January 2019 | | |
|-------------------------------------------------|----------------------------|----------------------------|
| Professor | Associate Professor | Assistant Professor |
| 55 years or less | 45 years or less | 37 years or less |

Minimum age of any candidate has to be at least 21 years (as on 01 January 2019)
Relaxation in maximum age of 5 years for SC/ST and 3 years for OBC candidates shall be admissible.

A. PROFESSOR:**Essential Qualifications:**

- (i) A 1st or high 2nd class Master Degree in the subject or discipline following a Bachelor Degree in Agriculture or Horticulture or Technology /Engineering / Agricultural Engineering depending on the post.
- (ii) An eminent scholar with Ph.D. qualification in the concerned/ allied / relevant discipline and published work of high quality, actively engaged in teaching and/or research and/or extension education with evidence of published work with a minimum of 10 publications as books and/or research / policy papers.

- (iii) A minimum of 10 years of teaching experience and/or experience in research and/or experience in Extension Education in the relevant field of specialization in a University/College or National Level Institutions /industries, including experience of having guided doctoral students.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based on Performance Based Appraisal System (PBAS), set out in Appendix III Table II(B) of UGC Regulations 2016..

Desirable qualifications:

- (i) Contribution to educational innovation, design of new curricula and courses, and technology- mediated teaching learning process.

B. ASSOCIATE PROFESSOR:

Essential Qualifications:

- (i) A 1st or high 2nd class Master Degree in the subject or discipline following a Bachelor Degree in Agriculture or Horticulture or Technology/ Engineering/ Agricultural Engineering depending on the post.
- (ii) A Ph.D. degree in the concerned / relevant discipline.
- (iii) A minimum of 8 (eight) years experience of teaching and / or research and/ or extension education in an academic/research position equivalent to that of Assistant Professor in a University /College or National Research Institute / industry with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- (iv) A minimum score as stipulated in the Academic Performance Indicators (API) based on Performance Based Appraisal System (PBAS), set out the in Appendix III Table II(B) of UGC Regulations 2016.

Desirable Qualifications:

- (i) Contribution to educational innovation, design of new curricula and courses and technology-mediated teaching learning process with evidence of having guided students at Master and/or Ph.D. level.

C. ASSISTANT PROFESSOR:

Essential qualifications:

- (i) A 1st or high 2nd class Master Degree in the subject or discipline following a Bachelor Degree in Agriculture or Horticulture or Technology/ Engineering/ Agricultural Engineering depending on the post.
- (ii) Besides fulfilling the above qualifications, the candidate should have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR, ICAR or similar test accredited by the UGC like SLET/SET; the certificate thereby submitted has to be a valid one.
- (iii) Candidates who are awarded a Ph.D. degree through a process of admission, registration, course work and external evaluation as laid down in the UGC Regulations, 2009 (Minimum Standards and Procedures for award of M. Phil /Ph.D. Degree) and so adopted by the University, shall be exempted from NET/SLET/SET.
- (iv) NET/SLET/SET shall not be required for such Master Programmes in disciplines for which NET/SLET/SET is not conducted.

RELAXATION OF MARKS AND EXEMPTION OF NET/SLET/SET

1) Relaxation of Marks for Direct Recruitment of Assistant Professor, Associate Professor and Professor:

- (i) A relaxation of 5% marks may be provided at the Graduate and Masters level for the Scheduled Castes / Scheduled Tribes / Differently-abled (physically and visually differently-abled) / Other Backward Classes (non-creamy layer) categories for the purpose of eligibility and for assessing good academic records during direct recruitment to teaching positions.
- (ii) The minimum qualifying marks is relaxable by 5% at the Masters level for Ph.D. Degree holders who have obtained their Master degree prior to 19 September 1991.
- (iii) The eligibility marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% of marks to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
- (iv) All the essential qualifications must have been obtained from a recognized University/ Institute. By a recognized University / Institute is meant a University / Institute affiliated to UGC / other statutory apex bodies or recognized by the State or Central Government as a centre of higher learning. In case of a foreign University, the Degree concerned should be recognized as equivalent to its Indian counterpart by the Association of Indian Universities.

2) NET/SLET/SET Exemption for the Post of Assistant Professor:

- (i) The candidates who have been awarded Ph.D. Degree in the same or in a relevant subject in accordance with the University Grants Commission (Minimum Standards and Procedure for award of Ph.D. Degree) Regulations, 2009 are exempted from qualifying in the Eligibility Test (viz., NET/SLET/SET).
- (ii) Candidates registered for Ph.D. programme prior to 11 July 2009 shall be exempted from qualifying in the Eligibility Test (NET/SLET/SET) as described hereinafter
- (iii) The award of Degree to candidates registered for the Ph.D. programme prior to 11 July 2009, shall be governed by the provisions of the then existing Ordinances/ Bye laws/ Regulations of the institutions awarding the Degree in the same or relevant subject shall be exempted from the requirement of NET/SLET/SET subject to fulfillment of the following conditions:
 - a) Ph.D. degree of the candidate awarded in regular mode only;
 - b) Evaluation of the Ph.D. thesis by at least two external examiners;
 - c) Open Ph.D. viva voce of the candidate had been conducted;
 - d) Candidate has published two research papers from his/her Ph.D. work, out of which at least one must be in a refereed journal;
 - e) Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D. work.
 - f) (a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor /Dean (Academic Affairs)/Dean (University instructions).
- (iv) NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

DISCIPLINE-WISE SPECIALIZATION REQUIRED:

| Sl. No. | Discipline | Specialization required for Assistant Professor |
|---------|---------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1. | Agricultural Economics | Master degree in the subject/ discipline following a four- year Bachelor degree in Agriculture / Horticulture |
| 2. | Agricultural Entomology | Master degree in Nematology / Entomology/ Agricultural Entomology with specialization in Nematology / Insecticide toxicology following a four-year Bachelor degree in Agriculture / Horticulture |
| 3. | Agricultural Extension | Master degree in the subject/ discipline following a four- year Bachelor degree in Agriculture / Horticulture |
| 4. | Agricultural Statistics | Master degree in Agricultural Statistics / Computer Application/ Bioinformatics following a four-year Bachelor degree in Agriculture / Horticulture |
| 5. | Agronomy | Master degree in the subject/ discipline following a four- year Bachelor degree in Agriculture |
| 6. | Biochemistry | Master degree in Biochemistry / Agricultural Biochemistry following a four-year Bachelor degree in Agriculture / Horticulture |
| 7. | Farm Machinery and Power Engineering | Master degree in Farm Machinery and Power Engineering / Renewable Energy Engineering or equivalent degree or specialization following a four-year Bachelor degree in Agricultural Engineering/ Agricultural and Food Engineering. The equivalence of the degree/ specialization will be judged by the Screening Committee, which will be final. |
| 8. | Floriculture and Landscape Architecture | Master degree in Floriculture/ Floriculture & Landscaping / Floriculture & Landscape Architecture / Floriculture, Medicinal and Aromatic Plants / Horticulture with specialization / research experience in Flower Crops following a four-year Bachelor degree in Agriculture / Horticulture. |
| 9. | Genetics and Plant Breeding | Master degree in Genetics/ Plant Breeding/ Genetics & Plant Breeding following a four-year Bachelor degree in Agriculture / Horticulture. |
| 10. | Plant Pathology | Master degree in Plant Pathology with specialization / research experience in Plant Virology / Plant Bacteriology following a four-year Bachelor degree in Agriculture / Horticulture. |
| 11. | Plantation, Spices, Medicinal and Aromatic Plants | Master degree in Plantation Crops / Plantation and Spice Crops / Floriculture, Medicinal and Aromatic Plants / Plantation, Spices, Medicinal and Aromatic Plants / Horticulture with specialization / research experience in Medicinal and Aromatic Plants following a four-year Bachelor degree in Agriculture / Horticulture. |
| 12. | Fruit Science | Master degree in Fruit Science / Pomology / Fruits & Orchard Management / Pomology and Post-Harvest Technology / Horticulture with specialization / research experience in Fruit Science following a four-year Bachelor degree in Agriculture / Horticulture. |

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| Sl. No. | Discipline | Specialization required for Assistant Professor |
|---------|-----------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 13. | Post-Harvest Technology | Master degree in Post-Harvest Technology / Pomology and Post-Harvest Technology / Horticulture / Food Science / Food Technology / Food Science and Technology / Processing and Food Engineering / Agricultural Process Engineering / Post-Harvest Engineering / Post-Harvest Process and Food Engineering following a four-year Bachelor degree in Agriculture / Horticulture or B.E. / B. Tech. in Agricultural Engineering / Agricultural and Food Engineering / Food Technology. |
| 14. | Soil and Water Conservation Engineering | Master degree in Soil and Water Conservation Engineering/ Irrigation and Drainage Engineering / Water Resources Engineering or equivalent degree or specialization following a four-year Bachelor degree in Agricultural Engineering/ Agricultural and Food Engineering. The equivalence of the degree/ specialization will be judged by the Screening Committee, which will be final. |
| 15. | Soil Science and Agricultural Chemistry | Master degree in Soil Science and Agricultural Chemistry / Soil Science following a four-year Bachelor Degree in Agriculture/ Horticulture. |
| 16. | Vegetable Science | Master degree in Vegetable Science / Olericulture / Vegetable and Spice Crops / Horticulture with specialization / research experience in Vegetable Crops/ Spice Crops following a four-year Bachelor degree in Horticulture/ Agriculture |
| 17. | Soil Microbiology / Agricultural Microbiology | Master degree in Microbiology or Agricultural Microbiology / Soil Science and Agricultural Chemistry / Soil Science with specialization in Soil Microbiology following a four-year Bachelor degree in Agriculture / Horticulture |
| 18. | Computer Science and Engineering | Master degree in Computer Science and Engineering/ Technology or equivalent degree or specialization following a four-year Bachelor degree in Computer Science and Engineering/ Technology. The equivalence of the degree/ specialization will be judged by the Screening Committee, which will be final. |

Advance increments up to five in number may be allowed for exceptionally qualified and/or experienced candidates. The University has a provision of Career Advancement Scheme for its Teachers as are approved by the State Govt. from time to time. The candidates shall be required to serve anywhere within the jurisdiction of the University.

Interested candidates are required to apply in the prescribed form available in the University website www.ubkv.ac.in with a non-refundable application fee of Rs. 1000/- (or US\$ 100 *for candidates applying from abroad*) for candidates of categories Unreserved (UR) / OBC-A / OBC-B AND Rs. 500/- (or US\$ 50 *for candidates applying from abroad*) for candidates of categories SC / ST to be paid electronically / online or through demand draft of any Nationalised Bank with name, address, post applied for and mobile number of the candidate hand-written tidily on the reverse side of the demand draft / electronic / online transaction receipt / proof of electronic / online payment.

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Separate non-refundable application fee has to be paid for each and every post applied for.

Payment may be made by demand draft in favour of "UTTAR BANGA KRISHI VISWAVIDYALAYA" or electronically through NEFT / SWIFT (Name of account holder: UTTAR BANGA KRISHI VISWAVIDYALAYA; Name of bank: State Bank of India; Branch address: Sagardighi square, Cooch Behar 736101 (WB); Account no. 11323855619; IFSC code: SBIN0000058; SWIFT code: SBININBB335).

Applications received without demand draft / electronic / online transaction receipt / proof of electronic / online payment shall be summarily rejected without making any correspondence.

The University reserves the right not to fill up any post and/or to alter or modify any condition at any stage without adducing any reason thereof. The number of posts may increase or decrease.

The filled-in application forms, complete in all respect (super scribed as "Application Form for the post of, Category....." with full address of the candidate on the left side of the envelop) shall have to reach the office of The Registrar (Recruitment Section), Uttar Banga Krishi Viswavidyalaya, P.O. Pundibari, Dist. Cooch Behar, Pin-736165, West Bengal within 29 March 2019 (Friday).

Employed person shall apply through proper channel. In case of anticipatory delay they may, however, send an ADVANCE COPY (clearly mentioning ADVANCE COPY OF APPLICATION) with requisite fee (with original demand draft / electronic / online transaction receipt / proof of electronic / online payment of requisite fee) within 29 March 2019 (Friday). The original copy of application, duly forwarded by the employer with the No Objection Certificate as per stipulated format "Certificate of Verification by Employer" as provided in the application form, has to mandatorily reach the office of The Registrar (Recruitment Section), Uttar Banga Krishi Viswavidyalaya, P.O. Pundibari, Dist. Cooch Behar, Pin-736165, West Bengal on or before the date of interview (if called for).

The Uttar Banga Krishi Viswavidyalaya shall NOT remain responsible for any postal delay and shall NOT enter in to any correspondence on the aspect

No travelling allowance / daily allowance (T.A./D.A.) shall be admissible for appearing in the interview. On the basis of records/ testimonials, selection may be done in absentia in case of internal candidates, if the candidate is abroad and unable to appear before the Selection Committee and formal approach is made to the University in that regard.

Selected candidate will be required to execute a bond on non-judicial stamp paper at the time of their joining stating that he/she will serve the University for at least two years.

The candidates should attach documents as specified in the application form. SC / ST / OBC-A / OBC-B candidates must attach self-attested copy of relevant certificate issued by the competent authority.

Incomplete applications and applications not accompanied with the prescribed fee (unless exempted) are liable to be rejected. No correspondence shall be entertained in this aspect.

Original documents in support of various claims should be produced at the time of interview.

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A candidate must be in sound health. He/she must be prepared to undergo such medical examination and satisfy such medical authority as required.

Uttar Banga Krishi Viswavidyalaya is a Govt. of West Bengal funded University. The grant of leave, pay, advance, traveling and other allowances, and other service conditions of the teachers of the University are regulated in accordance with the relevant rules/regulations/instructions of the *Uttar Banga Krishi Viswavidyalaya* / Govt. of WB from time to time.

The decision of the *Uttar Banga Krishi Viswavidyalaya* with regard to the eligibility or otherwise of any candidate based upon screening of the application and particulars/records submitted with the application by the candidate shall be final, and the University will not enter in to any correspondence in this regard with the ineligible candidates.

Canvassing in any manner shall lead to disqualification.

The candidates are advised to carefully go through the details relevant to the post applied for and fill up the application form carefully as it is considered for evaluation and scoring.

Include any significant contribution relevant to the post, in Sl no. 28 of the Application form if the same is not covered elsewhere. In case of candidates dealing with work related to coordination/facilitation/Institute development programme, etc. the same can be provided here for evaluation.

Providing any false information or claim may render the candidate liable to action as deemed fit by the authority apart from disqualification of candidature.

Mere possession of the essential qualification shall not make an applicant entitled to be called for interview. Age may be relaxed for exceptionally qualified /experienced candidates. Application incomplete in any respect will be rejected without adducing any reason thereof.

All the degrees and diplomas furnished by candidates should have validity as per prevalent legislative enactments and judicial directives applicable as required not without limitations of applicability mutatis mutandis in due course also.

The decision of the screening / selection committee shall be final.

Date: 25 Feb 2019

Sd/-
Registrar (Actg.)