

**UTTAR BANGA KRISHI VISWAVIDYALAYA**  
**P.O. Pundibari, Cooch Behar**  
**West Bengal-736165**

**Notification No. UBKV/Rect./04/2020**

**Date: 14 October 2020**

Applications in prescribed forms are invited from the Indian Nationals for filling up the following posts of **TEACHERS** of the *Viswavidyalaya* in the prescribed Pay Band with admissible Allowances and Benefits as per University norms.

**A. Professor – Academic Level 14 with entry pay of Rs. 1,44,200/-**

Sl. No.	Discipline	No. of posts category-wise*					
		UR	SC	ST	OBC-A	OBC-B	Total
1.	Agricultural Economics	-	1	-	-	-	1
2.	Agricultural Extension	-	1	-	-	-	1
3.	Agricultural Statistics	-	-	1	-	-	1
4.	Biochemistry	-	-	-	1	-	1
5.	Soil Science and Agricultural Chemistry	-	1	-	-	-	1
6.	Post Harvest Technology	1	-	-	-	-	1
<b>Total</b>							<b>6</b>

**B. Associate Professor – Pay Academic Level 13A with entry pay of Rs. 1,31,400/-**

Sl. No.	Discipline	No. of posts category-wise*					
		UR	SC	ST	OBC-A	OBC-B	Total
1.	Biochemistry	-	-	-	-	1	1
2.	Farm Machinery and Power Engineering	-	1	-	-	-	1
3.	Processing and Food Engineering	-	1	-	-	-	1
4.	Soil and Water Conservation Engineering	-	-	-	1	-	1
5.	Vegetable Science	-	1	-	-	-	1
<b>Total</b>							<b>5</b>

**C. Assistant Professor– Academic Level 10 with entry pay of Rs. 57,700/-**

Sl. No.	Discipline	No. of posts category-wise*					
		UR	SC	ST	OBC-A	OBC-B	Total
1.	Floriculture and Landscape Architecture	-	1	-	-	-	1
2.	Plantation, Spices, Medicinal and Aromatic Plants	-	-	-	1	-	1
3.	Post-Harvest Technology	-	-	-	1	-	1
4.	Genetics and Plant Breeding	-	-	-	-	1	1
5.	Plant Pathology	-	1	-	-	1	2
6.	Agricultural Economics	-	-	-	1	-	1
7.	Soil Science and Agricultural Chemistry	-	1	-	-	-	1
8.	Agronomy	-	1	-	-	-	1
9.	Forestry	-	1	-	-	-	1
10.	Computer Science and Engineering	-	1	-	-	-	1
<b>Total</b>							<b>11</b>

\*as per existing guidelines of Government of West Bengal

UR: Unreserved/General category; SC: Scheduled Caste; ST: Scheduled Tribe; OBC: Other Backward Class

NB: The numbers of posts are provisional.

- Candidates, who have applied earlier in response to Employment Notification vide no. UBKV/Rect./02/2019 dated 25 February 2019, UBKV/Rect./05/2019 dated 06 November 2019 and UBKV/Rect/01/2020 dated 03 February 2020 for any of the above positions (for the post of

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Assistant Professor in Agronomy and Forestry, Notification No. UBKV/Rect/01/2020 dated 03 February 2020 only), need not apply again. However, Candidates willing to upgrade their qualification and experience over their previous application need to apply afresh; such candidates need not pay the application fee again, if they are applying for the same post. Details of payment made earlier should be entered at the given space in the application form.

Maximum Age limit: As on 01 January 2020		
Professor	Associate Professor	Assistant Professor
55 years or less	45 years or less	37 years or less

- *Minimum age of any candidate has to be at least 21 years (as on 01 January 2020)*
- *Relaxation in maximum age of 5 years for SC/ST and 3 years for OBC candidates shall be admissible.*

#### A. PROFESSOR:

##### Essential Qualifications:

- A 1<sup>st</sup> or high 2<sup>nd</sup> class Master Degree in the subject or discipline following a Bachelor Degree in Agriculture or Horticulture or Technology / Engineering / Agricultural Engineering depending on the post.
- An eminent scholar with Ph.D. qualification/Doctoral Degree in the concerned/ allied / relevant discipline and published work of high quality, actively engaged in teaching and/or research and/or extension education with evidence of published work with a minimum of 10 (ten) publications as books and/or research / policy papers.
- A minimum of 10 years of teaching experience and/or experience in research and/or experience in Extension Education in the relevant field of specialization in a University/College or National Level Institutions /industries, including experience of having guided doctoral students.
- A minimum score as stipulated in the Academic Performance Indicator (API) based on Performance Based Appraisal System (PBAS), set out in Appendix III Table II(B) of UGC Regulations 2016.

##### Desirable qualifications:

- Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process.

#### B. ASSOCIATE PROFESSOR:

##### Essential Qualifications:

- A 1<sup>st</sup> or high 2<sup>nd</sup> class Master Degree in the subject or discipline following a Bachelor Degree in Agriculture or Horticulture or Technology/ Engineering/ Agricultural Engineering depending on the post.
- A Ph.D. degree in the concerned / relevant discipline.
- A minimum of 8 (eight) years' experience of teaching and / or research and/ or extension education in an academic/research position equivalent to that of Assistant Professor in a University /College or National Research Institute / industry with evidence of published work and a minimum of 5 (five) publications as books and/or research/policy papers.
- A minimum score as stipulated in the Academic Performance Indicators (API) based on Performance Based Appraisal System (PBAS), set out the in Appendix III Table II(B) of UGC Regulations 2016.

### **Desirable Qualifications:**

- (i) Contribution to educational innovation, design of new curricula and courses and technology-mediated teaching learning process with evidence of having guided students at Master and/or Ph.D. level.

### **C. ASSISTANT PROFESSOR:**

#### **Essential qualifications:**

- (i) A 1<sup>st</sup> or high 2<sup>nd</sup> class Master Degree in the subject or discipline following a Bachelor Degree in Agriculture or Horticulture or Technology/ Engineering/ Agricultural Engineering depending on the post.
- (ii) Besides fulfilling the above qualifications, the candidate should have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR, ICAR or similar test accredited by the UGC like SLET/SET; the certificate thereby submitted has to be a valid one.
- (iii) Candidates who are awarded a Ph.D. degree through a process of admission, registration, course work and external evaluation as laid down in the UGC Regulations, 2009 (Minimum Standards and Procedures for award of M. Phil /Ph.D. Degree) and so adopted by the University, shall be exempted from NET/SLET/SET.
- (iv) NET/SLET/SET shall not be required for such Master Programmes in disciplines for which NET/SLET/SET is not conducted.

### **RELAXATION OF MARKS AND EXEMPTION OF NET/SLET/SET**

#### **1) Relaxation of Marks for Direct Recruitment of Assistant Professor, Associate Professor and Professor:**

- (i) A relaxation of 5% marks may be provided at the Graduate and Masters level for the Scheduled Castes / Scheduled Tribes / Differently-abled (physically and visually differently-abled) / Other Backward Classes (non-creamy layer) categories for the purpose of eligibility and for assessing good academic records during direct recruitment to teaching positions.
- (ii) The minimum qualifying marks is relaxable by 5% at the Masters level for candidates with Ph.D. Degree and who have obtained their Master degree prior to 19 September 1991.
- (iii) The eligibility marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% of marks to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
- (iv) All the essential qualifications must have been obtained from a recognized University/ Institute. By a recognized University / Institute is meant a University / Institute affiliated to UGC / other statutory apex bodies or recognized by the State or Central Government as a centre of higher learning. In case of a foreign University, the Degree concerned should be recognized as equivalent to its Indian counterpart by the Association of Indian Universities.

#### **2) NET/SLET/SET Exemption for the Post of Assistant Professor:**

- (i) The candidates who have been awarded Ph.D. Degree in the same or in a relevant subject in accordance with the University Grants Commission (Minimum Standards and Procedure for award of Ph.D. Degree) Regulations, 2009 are exempted from qualifying in the Eligibility Test (viz., NET/SLET/SET).

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- (ii) Candidates registered for Ph.D. programme prior to 11 July 2009 shall be exempted from qualifying in the Eligibility Test (NET/SLET/SET) as described hereinafter
- (iii) The award of Degree to candidates registered for the Ph.D. programme prior to 11 July 2009, shall be governed by the provisions of the then existing Ordinances/ Bye laws/ Regulations of the institutions awarding the Degree in the same or relevant subject shall be exempted from the requirement of NET/SLET/SET subject to fulfillment of the following conditions:
- Ph.D. degree of the candidate awarded in regular mode only;
  - Evaluation of the Ph.D. thesis by at least two external examiners;
  - Open Ph.D. viva voce of the candidate had been conducted;
  - Candidate has published two research papers from his/her Ph.D. work, out of which at least one must be in a refereed journal;
  - Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D. work.
  - (a) to (e) as above are to be certified by the Vice-Chancellor/Pro-Vice-Chancellor /Dean (Academic Affairs)/Dean (University instructions).
- (iv) NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

**DISCIPLINE-WISE SPECIALIZATION REQUIRED:**

Sl. No.	Discipline	Specialization required
1.	Agricultural Economics	Master degree in the subject/ discipline following a four- year Bachelor degree in Agriculture / Horticulture or equivalent degree or specialization following a four-year Bachelor degree in Agriculture / Horticulture. The equivalence of the degree/ specialization will be judged by the Screening Committee, which will be final.
2.	Agricultural Extension	Master degree in the subject/ discipline following a four- year Bachelor degree in Agriculture / Horticulture or equivalent degree or specialization following a four-year Bachelor degree in Agriculture / Horticulture. The equivalence of the degree/ specialization will be judged by the Screening Committee, which will be final.
3.	Agricultural Statistics	Master degree in Agricultural Statistics / Computer Application/ Bioinformatics following a four-year Bachelor degree in Agriculture / Horticulture or equivalent degree or specialization following a four-year Bachelor degree in Agriculture / Horticulture. The equivalence of the degree/ specialization will be judged by the Screening Committee, which will be final.
4.	Biochemistry	Master degree in Biochemistry / Agricultural Biochemistry following a four-year Bachelor degree in Agriculture / Horticulture or equivalent degree or specialization following a four-year Bachelor degree in Agriculture / Horticulture. The equivalence of the degree/ specialization will be judged by the Screening Committee, which will be final.
5.	Farm Machinery and Power Engineering	Master degree in Farm Machinery and Power Engineering / Renewable Energy Engineering or equivalent degree or specialization following a four-year Bachelor degree in Agricultural Engineering/ Agricultural and Food Engineering. The equivalence of the degree/ specialization will be judged by the Screening Committee, which will be final.

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<b>Sl. No.</b>	<b>Discipline</b>	<b>Specialization required</b>
6.	Processing and Food Engineering	Master degree in Agricultural Processing and Food Processing/ Food and Agricultural Process Engineering / Dairy and Food Engineering / Food and Dairy Engineering / Processing and Food Engineering / Post Harvest Technology / Post Harvest Engineering / Post Harvest Process and Food Engineering following B.Tech./B.E. in Agril. Engineering following a four-year bachelor degree in Agricultural Engineering/ Agricultural and Food Engineering. The equivalence of the degree/ specialization will be judged by the Screening Committee, which will be final.
7.	Floriculture and Landscape Architecture	Master degree in Floriculture/ Floriculture & Landscaping / Floriculture & Landscape Architecture / Floriculture, Medicinal and Aromatic Plants / Horticulture with specialization / research experience in Flower Crops following a four-year Bachelor degree in Agriculture / Horticulture or equivalent degree or specialization following a four-year Bachelor degree in Agriculture / Horticulture. The equivalence of the degree/ specialization will be judged by the Screening Committee, which will be final.
8.	Genetics and Plant Breeding	Master degree in Genetics/ Plant Breeding/ Genetics & Plant Breeding following a four-year Bachelor degree in Agriculture / Horticulture or equivalent degree or specialization following a four-year Bachelor degree in Agriculture / Horticulture. The equivalence of the degree/ specialization will be judged by the Screening Committee, which will be final.
9.	Plant Pathology	Master degree in Plant Pathology with specialization / research experience in Plant Virology / Plant Bacteriology following a four-year Bachelor degree in Agriculture / Horticulture or equivalent degree or specialization following a four-year Bachelor degree in Agriculture / Horticulture. The equivalence of the degree/ specialization will be judged by the Screening Committee, which will be final.
10.	Plantation, Spices, Medicinal and Aromatic Plants- Professor	Master degree in Plantation Crops / Plantation and Spice Crops / Floriculture, Medicinal and Aromatic Plants / Plantation, Spices, Medicinal and Aromatic Plants / Tea Science and Technology / Vegetable and Spice Crops/ Horticulture or equivalent degree with specialization / research experience in Plantation Crops / Spice Crops / Medicinal and Aromatic Plants following a four-year Bachelor degree in Agriculture / Horticulture or equivalent degree or specialization following a four-year Bachelor degree in Agriculture / Horticulture. The equivalence of the degree/ specialization will be judged by the Screening Committee, which will be final.
11.	Post-Harvest Technology	Master degree in Post-Harvest Technology / Pomology and Post-Harvest Technology / Horticulture / Food Science / Food Technology / Food Science and Technology / Processing and Food Engineering / Agricultural Process Engineering / Post-Harvest Engineering / Post-Harvest Process and Food Engineering with specialization / research experience in Post Harvest Management and/or Processing of Horticultural Crops following a four-year Bachelor degree in Agriculture / Horticulture or equivalent degree or specialization following a four-year Bachelor degree in Agriculture / Horticulture or B.E. / B. Tech. in Agricultural Engineering / Agricultural and Food Engineering / Food Technology or equivalent degree. The

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Sl. No.	Discipline	Specialization required
		equivalence of the degree/ specialization will be judged by the Screening Committee, which will be final.
12.	Soil and Water Conservation Engineering	Master degree in Soil and Water Conservation Engineering/ Irrigation and Drainage Engineering / Water Resources Engineering or equivalent degree or specialization following a four-year Bachelor degree in Agricultural Engineering/ Agricultural and Food Engineering. The equivalence of the degree/ specialization will be judged by the Screening Committee, which will be final.
13.	Soil Science and Agricultural Chemistry	Master degree in Soil Science and Agricultural Chemistry / Soil Science following a four-year Bachelor Degree in Agriculture/ Horticulture or equivalent degree or specialization following a four-year Bachelor degree in Agriculture / Horticulture. The equivalence of the degree/ specialization will be judged by the Screening Committee, which will be final.
14.	Agronomy	Master degree in the subject/ discipline following a four- year Bachelor degree in a Agriculture.
15.	Forestry	Forestry/Agroforestry/Agronomy at Master's level following a B.Sc. (Forestry)/ B.Sc. (Ag.)/ B.Sc. (Hort.) at Graduation level.
16.	Computer Science and Engineering	Master degree in Computer Science and Engineering/ Technology or equivalent degree or specialization following a four-year Bachelor degree in Computer Science and Engineering/ Technology. The equivalence of the degree/ specialization will be judged by the Screening Committee, which will be final.
17.	Vegetable Science	Master degree in Vegetable Science / Olericulture / Vegetable and Spice Crops / Horticulture with specialization / research experience in Vegetable Crops /Vegetable Science following a four-year Bachelor degree in Horticulture/ Agriculture or equivalent degree or specialization following a four-year Bachelor degree in Agriculture / Horticulture. The equivalence of the degree/ specialization will be judged by the Screening Committee, which will be final.

Advance increments up to five in number may be allowed for exceptionally qualified and/or experienced candidates. The University has a provision of Career Advancement Scheme for its Teachers as approved by the State Govt. from time to time. The candidates shall be required to serve anywhere within the jurisdiction of the University.

Interested candidates are required to apply in the prescribed form available in the University website [www.ubkv.ac.in](http://www.ubkv.ac.in) with a non-refundable application fee of Rs. 1000/- (or US\$ 100 for candidates applying from abroad) for candidates of categories Unreserved (UR) / OBC-A / OBC-B AND Rs. 500/- (or US\$ 50 for candidates applying from abroad) for candidates of categories SC / ST to be paid electronically / online or through demand draft of any Nationalised Bank with name, address, post applied for and mobile number of the candidate hand-written tidily on the reverse side of the demand draft / electronic / online transaction receipt / proof of electronic / online payment.

Separate non-refundable application fee has to be paid for each and every post applied for.

Payment may be made by demand draft in favour of “**UTTAR BANGA KRISHI VISWAVIDYALAYA**” or electronically through “**NEFT**” / “**SWIFT**” (**Name of account holder: UTTAR BANGA KRISHI VISWAVIDYALAYA; Name of bank: State Bank of India; Branch address: Sagardighi square, Cooch Behar 736101 (WB); Account no. 11323855619; IFSC code: SBIN0000058; SWIFT code: SBININBB335**).

**Candidates, who have applied earlier in response to our advertisement vide no.**

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Notification No. UBKV/Rect./04/2020 Date: 14 October 2020

**UBKV/Rect./02/2019 dated 25 February 2019 and UBKV/Rect./05/2019 dated 06 November 2019 and UBKV/Rect/01/2020 dated 03 February 2020 for any of the above positions (for the post of Assistant Professor in Agronomy and Forestry, Notification No. UBKV/Rect/01/2020 dated 03 February 2020 only), need not apply further; however, they may upgrade their qualification and experience, if any.**

Applications received without demand draft / electronic / online transaction receipt / proof of electronic / online payment shall be summarily rejected without making any correspondence.

The University reserves the right not to fill up any post and/or to alter or modify any condition at any stage without adducing any reason thereof. The number of posts may increase or decrease.

**The filled-in application forms, complete in all respect (super scribed as “Application Form for the post of ....., Category.....” with full address of the candidate on the left side of the envelop) shall have to reach the office of The Registrar (Recruitment Section), Uttar Banga Krishi Viswavidyalaya, P.O. Pundibari, Dist. Cooch Behar, Pin-736165, West Bengal within 18 Nov 2020 (Wednesday).**

Employed person shall apply through proper channel. In case of anticipatory delay they shall send an **ADVANCE COPY** (clearly mentioning ‘ADVANCE COPY OF APPLICATION’) with requisite fee (with original demand draft / electronic / online transaction receipt / proof of electronic / online payment of requisite fee) **within 18 Nov 2020 (Wednesday)**. The original copy of application, duly forwarded by the employer with the No Objection Certificate as per stipulated format “**Certificate of Verification by Employer**” as provided in the application form, has to mandatorily reach the office of **The Registrar (Recruitment Section), Uttar Banga Krishi Viswavidyalaya, P.O. Pundibari, Dist. Cooch Behar, Pin-736165, West Bengal** on or before the date of interview (if called for).

The *Uttar Banga Krishi Viswavidyalaya* shall NOT remain responsible for any postal delay and shall NOT enter in to any correspondence on the aspect.

No travelling allowance / daily allowance (T.A. /D.A.) shall be admissible for appearing in the interview. On the basis of records/ testimonials, selection may be done in absentia in case of internal candidates, if the candidate is abroad and unable to appear before the Selection Committee and formal approach is made to the University in that regard.

Selected candidate will be required to execute a bond on non-judicial stamp paper at the time of their joining stating that he/she will serve the University for at least two years.

The candidates should attach documents as specified in the application form. SC / ST / OBC-A / OBC-B candidates must attach self-attested copy of relevant certificate issued by the competent authority.

Incomplete applications and applications not accompanied with the prescribed fee (unless exempted) are liable to be rejected. No correspondence shall be entertained in this aspect.

Original documents in support of various claims should be produced at the time of interview.

A candidate must be in sound health. He/she must be prepared to undergo such medical examination and satisfy such medical authority as required.

*Uttar Banga Krishi Viswavidyalaya* is a Govt. of West Bengal funded University. The grant of leave, pay, advance, traveling and other allowances, and other service conditions of the teachers of the University are regulated in accordance with the relevant rules/ regulations/instructions of the *Uttar Banga Krishi Viswavidyalaya* / Govt. of WB from time to time.

The decision of the *Uttar Banga Krishi Viswavidyalaya* with regard to the eligibility or otherwise of any candidate based upon screening of the application and particulars/records submitted with the application by the candidate shall be final, and the University will not enter in to any correspondence in this regard with the ineligible candidates.

Canvassing in any manner shall lead to disqualification.

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The candidates are advised to carefully go through the details relevant to the post applied for and fill up the application form carefully as it is considered for evaluation and scoring.

Include any significant contribution relevant to the post, in Sl no. 28 of the Application form, if the same is not covered elsewhere. In case of candidates dealing with work related to coordination/facilitation/Institute development programme, etc. the same can be provided here for evaluation.

Providing any false information or claim may render the candidate liable to action as deemed fit by the authority apart from disqualification of candidature.

Mere possession of the essential qualification shall not make an applicant entitled to be called for interview. Age may be relaxed for exceptionally qualified /experienced candidates. Application incomplete in any respect will be rejected without adducing any reason thereof.

**All the degrees and diplomas furnished by candidates should have validity as per prevalent legislative enactments and judicial directives applicable as required not without limitations of applicability mutatis mutandis in due course also.**

**The decision of the screening / selection committee shall be final.**

Date: 14 October 2020

Sd/-  
Registrar (Actg.)