

Equity Action Plan (EAP)

Name of the AU : UTTAR BANGA KRISHI VISWAVIDYALAYA

Name of Nodal Officer : Dr. Prodyut Kumar Paul

Contact Details : 8016425515, prodyut24@yahoo.com

Sl. No	Item	Activity/ Action	Implementation Agency	Frequency	Indicator to measure outcome	Estimated Expenditure	Remarks
1	Capacity Building Programmes for student through national training /workshop/EDP	Selection of stakeholder will be done to ensure participation of social weaker section students (SC, ST, OBC and girls)	To be implemented by the University through this IG project	30 training will be organised during the project period	10% increase in average OGPA 10% increase in start-up entrepreneur	-	Cost included in main budget
2	Capacity Building Programmes for faculty members through international and national training/ workshop	To ensure participation of young lady faculty and faculty from social weaker section	To be implemented by the University through this IG project	50 training will be organised during the project period	10% increase in average API Score 25% increase in NAAS rating of Publication	-	Cost included in main budget
3	User friendly campus for disabled and women	<ul style="list-style-type: none"> • Providing ramps in the building which will house Virtual classroom and Computer lab • Disabled friendly washroom • Incinerator for safe disposal of sanitary napkins- 4 nos. 		-	Number of ramps	1.00 lakh	In both the proposed renovation building have ramps and Disabled friendly washroom

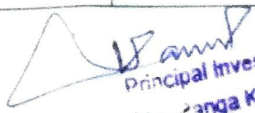
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 Principal Investigator, NAHEP-IG
 Uttar Banga Krishi Viswavidyalaya
 Pundibari, Cooch Behar

4	Labour Equity	<p>Ensure the following points in contract agreement for renovation of Virtual classroom and Computer lab</p> <ul style="list-style-type: none"> • Labour license for the requisite number of labour deployed in project. A copy of labour license must be supplied to AU by Contractor • Insurance for its labours so as to ensure that adequate financial provisions are available in case of any injuries during the accident or emergency. • Equal wages for men and women workers • Child labour free zone • Minimum space with ventilation and washing facilities • Potable water, Cooking, storage facilities • Safe drinking water • Rest shade for labour • First aid box • Crèche facility 5 or more children (below the age of 6 years) accompanying women workers at the work site should be looked after by a caretaker) • Medical treatment: Charges towards medical treatment in the case of personal injury during employment under the scheme • Caution boards needs to be displayed at construction zones especially where habitation is nearby to aware public. Information / caution boards also need to be displayed in construction / labour camp and storage sites. 	<p>The job order shall integrate all aspect of Labour safety in accordance with the Building and Other Construction Workers' (Regulation of Employment and Conditions of Service) Act, 19961</p>		<p>To be implemented by the University through this IG project</p>	<p>No extra cost</p>	
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5	Grievances Redressal Mechanism	Introduce, and publicize widely, a three tier GRM at the (i) institution; (ii) PIU & (III) Apex Level.	The GRM policy of the university will be applicable for implementation of this IG as well at institute level		Time frame within which grievances are redressed	No extra cost	
		Identification of Nodal officer	Nodal officer will be identified				
		Dissemination of Information for stake holders (phone number & mail id of Nodal officers at different level, web address of AU and NAHEP)					
		Putting Grievance boxes at different places of the AU(particularly in renovated buildings under NAHEP and administrative building)					
		Develop record keeping system and uploading the same online					

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Signature of Nodal Officer of the project

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