

UTTAR BANGA KRISHI VISWAVIDYALAYA

PUNDIBARI: COOCH BEHAR-736165

**PROCEEDINGS FOR THE 74TH MEETING OF THE EXECUTIVE COUNCIL SCHEDULED FOR 24 FEBRUARY, 2023 AT 12.00 NOON
IN THE MEETING HALL, NEW ADMINISTRATIVE BUILDING, UTTAR BANGA KRISHI VISWAVIDYALAYA, PUNDIBARI,
COOCHBEHAR.**

AGENDA ITEM NO. 74.01: Consideration for approval of the Proceedings of 73rd meeting of the Executive Council held on 22nd December 2022 hosted through blended mode (Physical and Virtual mode) from the Meeting Hall, New Administrative Building, Uttar Banga Krishi Viswavidyalaya, Pundibari, Cooch Behar

The Proceedings of 73rd meeting of the Executive Council held on 22nd December 2022 is placed at **ANNEXURE-I** for deliberation and confirmation.

Resolution to Agenda Item 74.01:

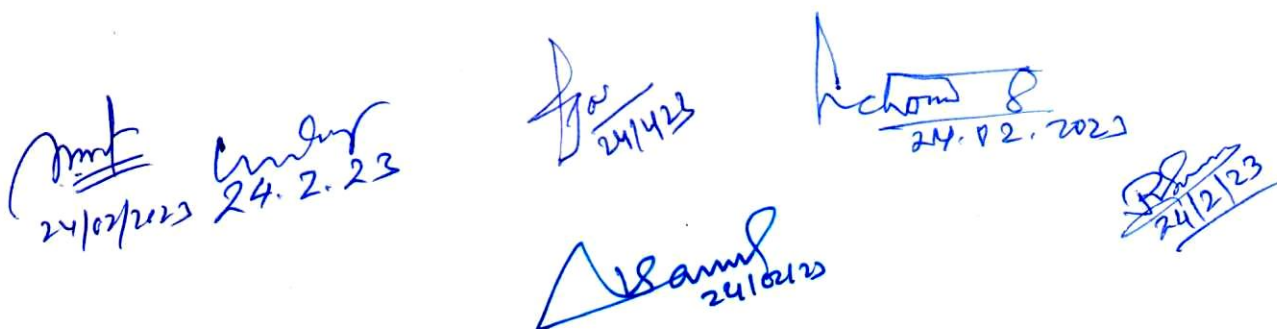
Stands Confirmed.

AGENDA ITEM NO. 74.02: Reporting of Action Taken Report of 73rd meeting of Executive Council held on 22nd December 2022.

The Action Taken Report of 73rd meeting of the Executive Council held on 22nd December 2022 is placed at **ANNEXURE-II** for deliberation and confirmation.

Resolution to Agenda Item 74.02:

Stands Confirmed.



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AGENDA ITEM NO. 74.03: Selection of Nominee for Search Committee.

As per the *Uttar Banga Krishi Viswavidyalaya Act (Amended)*, 2014, there is a provision of Search Committee that is empowered to prepare the panel of persons with eminence in Agricultural Education for appointment to the post of the Vice-Chancellor of the University, by the Hon'ble Chancellor on regular basis.

As per The West Bengal Krishi Viswavidyalaya Laws (Amendment) Act, 2014, vide clause no. (6)25.(3)(c), one nominee of the Executive Council is to be deputed to the said Search Committee with following criteria:

"An academican, not below the rank of a Professor of a Central or State-aided University or a Senior Scientist of ICAR not below the rank of Assistant Director General or a Director of any National Institute of Agricultural Research/and learning, to be nominated by the Executive Council."

Submitted before the Executive Council for discussion and decision for nomination.

Resolution to Agenda Item 74.03:

The Director of Extension Education (Prof Prabhat Kumar Pal), one of the Members of the Executive Council proposed the name of **Prof. Swapan Kumar Datta** as nominee of the Executive Council to the Search Committee for selection of Vice-Chancellor of the *Uttar Banga Krishi Viswavidyalaya*. The Director of Research (Prof Ashok Choudhury), another member of the Executive Council seconded the name of Prof. Swapan Kumar Datta. The members of the Executive Council accepted the name of Prof. Swapan Kumar Datta unanimously.

The decision stands confirmed.

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COOCHBEHAR.

AGENDA ITEM NO. 74.04: Approval of promotion of non-teaching employees.

A Standing Committee has been constituted under the Chairmanship of Registrar along with members namely, Assistant Librarian and Assistant Registrar to process the cases of promotion of non-teaching employees in accordance with G.O. vide No. 2426(6)-Edn.(U) dated 17.10.1985 read with G.O. No. 7469-Edn./3E(U)-21/85 dated 28.11.1985 of the Department of Agriculture, Govt. W.B. and Statute of *Uttar Banga Krishi Viswavidyalaya* vide clause no. 106 (1) and (2) on the basis of 50-point roster and grading of Open Performance Report (OPR) as well as *Viva-voce* test. The recommendation of aforesaid Committee in this regard has been placed herewith for consideration of the Executive Council. The sealed envelopes have been furnished hereto for consideration of the Executive Council.

Placed before Executive Council for discussion and decision.

Resolution to Agenda Item 74.04:

Promotion with respect to 18 (Eighteen) non-teaching staff is approved.

Sl. No.	Name of Employee	Caste	Place of Posting	Present Post	Promoted to the Post	Present Scale of Pay	Promoted Scale of Pay	Date of effect
1	Manoranjan Sarkar	UR	Directorate of Farms, Pundibari	Agril. Overseer GR-II	Agril. Overseer GR-I	Level-8	Level-9	01/06/2022
2	Partha Barman	SC	RRS, OAZ, Majhian	Senior Assistant	Junior Superintendent	Level-7	Level-8	07/03/2022
3	Dinesh Chandra Roy	SC	Office of the DEE, Pundibari	Senior Assistant	Junior Superintendent	Level-7	Level-8	01/03/2022
4	Sova Gayen	UR	Established Section, Pundibari	Senior Assistant	Junior Superintendent	Level-7	Level-8	01/03/2022
5	Hem Kumar Gurung	UR	RRS, Kalimpong	Helper (V), GR-II	Helper (V), GR-I	Level-3	Level-3	01/04/2022
6	Jiten Rajbhar	SC	Office of the Dean, Faculty of Agriculture	Laboratory Attendant Gr-II	Laboratory Attendant Gr-I	Level-2	Level-3	01/05/2022
7	Anup Kumar Goswami	UR	Dept. Agril. Extension	Record Supplier	Record Keeper	Level-3	Level-4	15/02/2022
8	Bholaram Das	SC	Dept. of Vegetable and Spice Crop, Faculty of	Record Supplier	Record Keeper	Level-3	Level-4	01/07/2022

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Sl. No.	Name of Employee	Caste	Place of Posting	Present Post	Promoted to the Post	Present Scale of Pay	Promoted Scale of Pay	Date of effect
			Horticulture					
9	Sudhir Pahan	ST	College of Agriculture, Majhian	Senior Peon	Record Supplier	Level-2	Level-3	01/03/2022
10	Biswajit Majumder	UR	CIC, UBKV, Pundibari	Technical Assistant Gr-I	Superintendent (Technical)	Level-10	Level-10	01/03/2022
11	Kamala Sharma	UR	RRS, Hill Zone, Kalimpong	Field Worker Gr-II	Field Worker Gr-I	Level-3	Level-3	01/10/2021
12	Manoranjan Das	UR	Directorate of Farms, Pundibari	Field Worker Gr-II	Field Worker Gr-I	Level-3	Level-3	01/10/2021
13	Tapash Nandi	UR	Directorate of Farms, Pundibari	Field Worker Gr-II	Field Worker Gr-I	Level-3	Level-3	01/03/2022
14	Nermit Lepcha	ST	RRS, Hill Zone, Kalimpong	Field Worker Gr-II	Field Worker Gr-I	Level-2	Level-3	01/06/2022
15	Buddhadeb Pahan	UR	Regional Research Sub-Station, Terai Zone, Kharibari, Darjeeling	Field Worker Gr-II	Field Worker Gr-I	Level-3	Level-3	01/06/2022
16	Manish Gurung	UR	RRS, Hill Zone, Kalimpong	Field Worker Gr-II	Field Worker Gr-I	Level-2	Level-3	01/09/2022
17	Tara Gurung	UR	RRS, Hill Zone, Kalimpong	Field Worker Gr-II	Field Worker Gr-I	Level-2	Level-3	01/12/2022
18	Sukumar Mahato	UR	RRS, Old Alluvial Zone, UBKV, Majhian, Dakshin Dinajpur	Field Worker Gr-II	Field Worker Gr-I	Level-2	Level-3	01/01/2023

AGENDA ITEM NO. 74.05: Seeking approval regarding the additional charge rendered by different teachers and officers.

In exigency of required services, it has become expedient for the University to appoint the following incumbents to the below mentioned posts on officiating basis for 6 (six) months.

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UTTAR BANGA KRISHI VISWAVIDYALAYA

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Sl. No.	Name	Designation	Approval is sought for the Period (From - To)
1.	Prof. Prodyut Kumar Paul	Registrar	Period of six (6) months w.e.f. 19 Feb 2023 or further order whichever is earlier
2.	Dr. Jyotirmoy Karforma	Associate Dean, College of Agriculture, Majhian	Period of six (6) months w.e.f. 05 October 2022 or further order whichever is earlier.
3.	Dr. Mrigendra Ghosh	Director of Farms	Period of six (6) months w.e.f. 3 Feb 2023 or further order whichever is earlier
4.	Dr. Rupak Sarkar	Dean, Faculty of Technology	Period of six (6) months w.e.f. 01 October 2022 or further order whichever is earlier.
5.	Dr. Nripendra Laskar	Dean, Students' Welfare	1) 05 April, 2022 till 05 October, 2022 2) Period of six (6) months w.e.f. 06 October, 2022 or further order whichever is earlier.
6.	Mr. Tapas Kumar Hembram	Assistant Director of Farms	Period of six (6) months w.e.f. 01 Feb, 2023 or further order whichever is earlier.

Submitted for reporting and approval.

Resolution to Agenda Item 74.05:

Approved as proposed.

AGENDA ITEM NO. 74.06: Counting of past service for Retirement Benefit in respect of Dr. Mrinal Kanti Halder

Dr. Mrinal kanti Halder joined to the post of superintendent in this University. Before joining the University, Dr. Halder had been serving as accountant at Siliguri B.Ed. College, Baramohan Singh Jote, P.O - Kadamtala (Sibmandir), Dist. Darjeeling, Pin - 734011 period from 09.11.1992 to 21.12.2005.

Dr. Halder joined this University 22.12.2005. Dr. Halder has been confirmed in his post w.e.f. 22.12.2007

In this connection, it is noted that Siliguri B.Ed. College is a Government Aided College and Dr. Halder was covered under GPF cum Pension Scheme (Ref. Annexure III & IV). The original updated Service Book of Dr. Halder was submitted by Siliguri B.Ed. College to this University.

In this regard, para 6(b) West Bengal State Aided Universities (DCRB) Scheme, 1999 is excerpted below:-

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"Continuous service rendered by an employee in an approved whole time post in any State Government establishment, Colleges affiliated to the State Aided Universities in West Bengal and other Research Institute of report run fully or partly with the financial assistance of the State Government and within the Administrative Jurisdiction of the Government of West Bengal will count towards the qualifying service"

Pursuant to above, it appears that the past service rendered by Dr. Mrinal Kanti Haldar in Siliguri B.Ed. College may be counted as qualifying service for Retirement Benefits. However, the matter may also be reported to Government for information and obtaining any sort of direction as considered appropriate on the part of Government.

This issue is placed before EC for consideration and order.

Resolution to Agenda Item 74.06:

Approved as proposed.

AGENDA ITEM NO. 74.07: Technical resignation in respect of Dr. Hossain Ali Mondal

Dr. Hossain Ali Mondal, Former Assistant Professor in Genetics and Plant Breeding, Regional Research Station (Terai Zone) of this University was served release order vide no. 1059/UBKV/Est. (PF-876) dt. 08.01.2020 with the provision of lien for the period of 3 years vide order no. 328/UBKV/Est. (EC-68) dt. 15.09.2021 w.e.f. 08.01.2020. Now on expiry of the stipulated tenure Dr. Mondal has been released on acceptance of Technical Resignation w.e.f. 08.01.2020 (Afternoon) vide office order no. 1560/UBKV/Est. (PF 876) dt. 22 February 2023.


The matter is reported for consideration.

Resolution to Agenda Item 74.07:


Approved as proposed.

**AGENDA ITEM NO. 74.08: Pay fixation in favour of Dr. Biplab Tudu, Assistant Professor in
Agricultural Entomology, Regional Research Station, Hill
Zone, Pedong, Kalimpong.**

Owing to the revocation of suspension of Dr. Biplab Tudu, Assistant Professor in Agricultural Entomology, Regional Research Station, Hill Zone, Pedong, Kalimpong vide order no. VC/UBKV-3620 dt. 01 August 2022, the fresh pay fixation in favour of Dr. Tudu is issued vide office order no. 1396/UBKV/Est. (PF/T-02) dt. 13.01.2023. The pay fixation is shown below:-


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Name & Designation		Dr. Biplab Tudu, Assistant Professor in Agricultural Entomology, Regional Research Sub-Station, Hill Zone, Pedong, Kalimpong.	
Date of joining after suspension		02.08.2022 (afternoon)	
Pay as on 31.12.2015		Rs. 27,610/- (Rs. 21,610 + 6,000)	
Basic Pay after ROPA 19	01.01.2016	Rs. 73,000/- (Level 10, Cell 9)	Notional
Pay on the Date of Increment	01.07.2016	Rs. 75,200/- (Level 10, Cell 10)	Notional
Pay on the Date of Increment	01.07.2017	Rs. 77,500/- (Level 10, Cell 11)	Notional
Pay on the Date of Increment	01.07.2018	Rs. 79,800/- (Level 10, Cell 12)	Notional
Pay on the Date of Increment	01.07.2019	Rs. 82,200/- (Level 10, Cell 13)	Notional
Pay on the Date of Increment	01.07.2020	Rs. 84,700/- (Level 10, Cell 14)	Notional
Pay on the Date of Increment	01.07.2021	Rs. 87,200/- (Level 10, Cell 15)	Notional
Pay on the Date of Increment	01.07.2022	Rs. 89,800/- (Level 10, Cell 16)	Notional
Pay on the date of joining	02.08.2022 (A.N.)	Rs. 89,800/- (Level 10, Cell 16)	Financial

Pursuant to above, it is noted that revocation of suspension was approved by EC in its 71st meeting (Ref. item no. 71.15)

In this context it is to mention that the pay fixation order kept the scope open for any departmental action as per rules in connection with judgment to be delivered pertaining to the criminal case *vide* no. PS 27/18 dt. 23.04.2018 U/s 498A/302/304B/34 IPC.

The matter is reported for consideration.

Resolution to Agenda Item 74.08:

Approved as proposed.

AGENDA ITEM NO. 74.09: Revocation of Suspension in respect of Dr. Subinoy Saha Roy Associate Professor Faculty of Technology

Dr. Subinay Saha Roy, Associate Professor attached to the Faculty of Technology of this University, was put under suspension to ensure a free & fair disciplinary proceedings against him in accordance with prevalent rule/regulations /Act. & Statute/ Ordinance relating to Discipline, Penalty and Appeal in respect of employees of Bidhan Chandra Krishi Viswavidyalaya (adopted by UBKV *vide* no. VC/UBKV-304 dated: 27.12.2004).

A disciplinary proceeding against Dr. Subinay Saha Roy, Associate Professor, Faculty of Technology of this University has been initiated for misconduct in accordance with prevailing

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the rule / regulation / Act & Statute / Ordinance relating to Discipline, Penalty and Appeal in respect of the employees of Bidhan Chandra Krishi Viswavidyalaya.

An updated status of the matter is being reported below for information & rectification by the Hon'ble members of the Executive Council:

1. Dr. Subinay Saha Roy committed an offence pertaining to publication of a defamatory news item in a Bengali Daily News paper "Uttar Banga Sambad" dated: 31st August, 2022. This misconduct warrants disciplinary proceedings.
2. Dr. Subinay Saha Roy was put under suspension *vide* order no. 808/UBKV/Est. dated: 09.09.2022 to ensure fair & free inquiry of the matter.
3. Charge sheet has been issued and steps for inquiry have been carried out.
4. Registrar of Biswa Bangla Biswabidyalay has been appointed as Inquiry Officer for carrying out inquiry and Development Officer of this University has been appointed as Presenting Officer for presenting the case on behalf of the University. Shri Sujit Kumar Mitra, Registrar, Biswa Bangla Biswabidyalaya conveyed his consent to accept the assignment (*vide* no. VC/UBKV-3708 dated: 13.01.2023).
5. An appeal regarding reconsideration of the decision of the suspension has been received from Dr. Saha Roy *vide* email dated 06th February 2023.

In this context, it is also brought to the notice of Hon'ble Executive Council's members that-

1. Dr. Saha Roy lodged Writ Petition against both the said suspension (*vide* no. WPA 2721 of 2022) as well as charge sheet (*vide* no. WPA 2927 of 2022).
2. The High Court declined to award any interim relief in favour of Shri Saha Roy. However, the court reserved its final decision to be delivered at a later date upon receipt of relevant affidavit from the University.
3. Dr. Saha Roy again has approached High Court for revision of the order delivered in connection with W.P.A. 2721 of 2022.
4. Charge sheet also was challenged in court of law but court approved the charge sheet as lawful and directed to institute the inquiry.

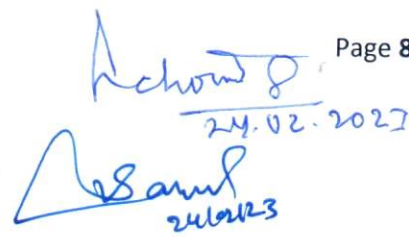
In view of the position narrated above, it is inferred that there lies no scope of tampering any evidence by the aforementioned teacher, more so, as charge sheet has already been issued. Therefore, it seems that the continuous suspension has no merit pertaining to disciplinary proceedings. It is not irrelevant to mention that Dr. Saha Roy was placed under suspension in contemplation of disciplinary proceeding against him (Ref.: order no. 808/UBKV/Est. dated: 09.09.2022). But with the passage of time, the disciplinary proceeding has progressed from 'contemplation' stage to the stage of inquiry. Now, in this circumstances, the disciplinary


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proceeding does not exist in abstract form but it has taken a lawful shape in material form. Moreover, the University is deprived of the service of a teacher in spite of regular payment in the form of subsistence allowance.

In order to strike the balance of convenience and having regard to the prevailing circumstances, Suspension order *vide* no. 808/UBKV/Est. dated: 09th September 2022 is revoked by the undersigned in exercising the power conferred by sub-section (6) of section 26 of UBKV Act. 2000. An order *vide* no. VC/UBKV-3730 dated: 20.02.2023 revoking suspension of Dr. Saha Roy has been issued and that needs to be approved by the Executive Council [Ref: Sub Section (6) of Section 26 of UBKV Act.].

The matter is placed before the Council for deliberation and consideration for approval.

Resolution to Agenda Item 74.09:


Approved as proposed. Along with the revocation of suspension order, Full Salary would be restored discounting the subsistence allowance.


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