

UTTAR BANGA KRISHI VISWAVIDYALAYA
P.O. Pundibari, Cooch Behar
West Bengal-736165

Notification No. UBKV/Rect./07/2022

Date: 10.11.2022

Applications in prescribed forms are invited from the Indian Nationals for filling up the following posts of **TEACHERS** of the *Viswavidyalaya* in the prescribed Pay Band with admissible Allowances and Benefits as per University norms.

A. Professor – Academic Level 14 with entry pay of Rs. 1,44,200/-

Sl. No.	Discipline	No. of posts category-wise*						Total
		UR	SC	ST	OBC-A	OBC-B	PWD	
1.	Agricultural Economics	-	1	-	1	-	-	2
2.	Agricultural Extension	-	1	-	-	-	-	1
3.	Agricultural Statistics	-	1	1	-	-	-	2
4.	Agronomy	-	-	1	-	1	-	2
5.	Biochemistry	-	1	-	1	-	-	2
6.	Genetics and Plant Breeding	1	-	-	-	-	-	1
7.	Plant Pathology	-	1	-	-	-	-	1
8.	Soil Science and Agricultural Chemistry	-	1	-	-	1	-	2
9.	Farm Machinery and Power Engineering	-	-	-	-	-	1	1
10.	Horticulture	1	-	-	-	-	-	1
Total								15

*as per existing guidelines of Government of West Bengal

UR: Unreserved/General category; SC: Scheduled Caste; ST: Scheduled Tribe; OBC: Other Backward Class

NB: The numbers of posts are provisional.

- Candidates, who have applied earlier in response to Employment Notification vide no. UBKV/Rect./02/2019 dated 25 February 2019, UBKV/Rect./05/2019 dated 06 November 2019, UBKV/Rect./01/2020 dated 03 February 2020, UBKV/Rect./04/2020 dated 14 October 2020 and UBKV/Rect./01/2021 dated 01 December 2021 for any of the above positions, need not apply again. However, Candidates willing to upgrade their qualification and experience over their previous application need to apply afresh; such candidates need not pay the application fee again, if they are applying for the same post and their age limit would be considered as per conditions mentioned therein. Details of payment made earlier should be entered at the given space in the application form.

Maximum Age limit: 55 years or less as on 01 January 2022

- *Relaxation in maximum age of 5 years for SC/ST and 3 years for OBC candidates shall be admissible.*

A. PROFESSOR:

Essential Qualifications:

- A 1st or high 2nd class Master Degree in the subject or discipline following a Bachelor Degree in Agriculture or Horticulture or Technology / Engineering / Agricultural Engineering depending on the post.
- An eminent scholar with Ph.D. qualification/Doctoral Degree in the concerned/ allied / relevant discipline and published work of high quality, actively engaged in teaching and/or research and/or extension education with evidence of published work with a minimum of 10 (ten) publications as books and/or research / policy papers.

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- (iii) A minimum of 10 years of teaching experience and/or experience in research and/or experience in Extension Education in the relevant field of specialization in a University/College or National Level Institutions /industries, including experience of having guided doctoral students.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based on Performance Based Appraisal System (PBAS), set out in Appendix III Table II(B) of UGC Regulations 2016.

Desirable qualifications:

- (i) Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process.

RELAXATION OF MARKS AND EXEMPTION OF NET/SLET/SET

1) Relaxation of Marks for Direct Recruitment of Professor:

- (i) A relaxation of 5% marks may be provided at the Graduate and Masters level for the Scheduled Castes / Scheduled Tribes / Differently-abled (physically and visually differently-abled) / Other Backward Classes (non-creamy layer) categories for the purpose of eligibility and for assessing good academic records during direct recruitment to teaching positions.
- (ii) The minimum qualifying marks is relaxable by 5% at the Masters level for candidates with Ph.D. Degree and who have obtained their Master degree prior to 19 September 1991.
- (iii) The eligibility marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% of marks to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
- (iv) All the essential qualifications must have been obtained from a recognized University/ Institute. By a recognized University / Institute is meant a University / Institute affiliated to UGC / other statutory apex bodies or recognized by the State or Central Government as a centre of higher learning. In case of a foreign University, the Degree concerned should be recognized as equivalent to its Indian counterpart by the Association of Indian Universities.

DISCIPLINE-WISE SPECIALIZATION REQUIRED:

Sl. No.	Discipline	Specialization required
1.	Agricultural Economics	Master degree in the subject/ discipline following a four- year Bachelor degree in Agriculture / Horticulture or equivalent degree or specialization following a four-year Bachelor degree in Agriculture / Horticulture. The equivalence of the degree/ specialization will be judged by the Screening Committee, which will be final.
2.	Agricultural Extension	Master degree in the subject/ discipline following a four- year Bachelor degree in Agriculture / Horticulture or equivalent degree or specialization following a four-year Bachelor degree in Agriculture / Horticulture. The equivalence of the degree/ specialization will be judged by the Screening Committee, which will be final.
3.	Agricultural Statistics	Master degree in Agricultural Statistics / Computer Application/ Bioinformatics following a four-year Bachelor degree in Agriculture / Horticulture or equivalent degree or specialization following a four-year Bachelor degree in Agriculture / Horticulture. The equivalence of

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Sl. No.	Discipline	Specialization required
		the degree/ specialization will be judged by the Screening Committee, which will be final.
4.	Agronomy	Master degree in the subject/ discipline following a four- year Bachelor degree in a Agriculture.
5.	Biochemistry	Master degree in Biochemistry / Agricultural Biochemistry following a four-year Bachelor degree in Agriculture / Horticulture or equivalent degree or specialization following a four-year Bachelor degree in Agriculture / Horticulture. The equivalence of the degree/ specialization will be judged by the Screening Committee, which will be final.
6.	Genetics and Plant Breeding	Master degree in Genetics/ Plant Breeding/ Genetics & Plant Breeding following a four-year Bachelor degree in Agriculture / Horticulture or equivalent degree or specialization following a four-year Bachelor degree in Agriculture / Horticulture. The equivalence of the degree/ specialization will be judged by the Screening Committee, which will be final.
7.	Plant Pathology	Master degree in Plant Pathology with specialization / research experience in Plant Virology / Plant Bacteriology following a four-year Bachelor degree in Agriculture / Horticulture or equivalent degree or specialization following a four-year Bachelor degree in Agriculture / Horticulture. The equivalence of the degree/ specialization will be judged by the Screening Committee, which will be final.
8.	Soil Science and Agricultural Chemistry	Master degree in Soil Science and Agricultural Chemistry / Soil Science following a four-year Bachelor Degree in Agriculture/ Horticulture or equivalent degree or specialization following a four-year Bachelor degree in Agriculture / Horticulture. The equivalence of the degree/ specialization will be judged by the Screening Committee, which will be final.
9.	Farm Machinery and Power Engineering	Master degree in Farm Machinery and Power Engineering / Renewable Energy Engineering or equivalent degree or specialization following a four-year Bachelor degree in Agricultural Engineering/ Agricultural and Food Engineering. The equivalence of the degree/ specialization will be judged by the Screening Committee, which will be final.
10.	Horticulture	Master degree in any discipline in Horticulture following a four-year Bachelor degree in Agriculture / Horticulture. The equivalence of the degree/ specialization will be judged by the Screening Committee, which will be final.

Advance increments up to five in number may be allowed for exceptionally qualified and/or experienced candidates. The University has a provision of Career Advancement Scheme for its Teachers as approved by the State Govt. from time to time. The candidates shall be required to serve anywhere within the jurisdiction of the University.

Interested candidates are required to apply in the prescribed form available in the University website www.ubkv.ac.in with a non-refundable application fee of Rs. 1000/- (or US\$ 100 for candidates applying from abroad) for candidates of categories Unreserved (UR) / OBC-A / OBC-B AND Rs. 500/- (or US\$ 50 for candidates applying from abroad) for candidates of categories SC / ST to be paid electronically / online or through demand draft of any Nationalised Bank with name, address, post applied for and mobile number of the candidate hand-written tidily on the reverse side of the demand draft / electronic / online transaction receipt / proof of electronic / online payment.

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Separate non-refundable application fee has to be paid for each and every post applied for.

Payment may be made by demand draft in favour of “UTTAR BANGA KRISHI VISWAVIDYALAYA” or electronically through “NEFT” / “SWIFT” (Name of account holder: UTTAR BANGA KRISHI VISWAVIDYALAYA; Name of bank: State Bank of India; Branch address: Sagardighi square, Cooch Behar 736101 (WB); Account no. 11323855619; IFSC code: SBIN0000058; SWIFT code: SBININBB335).

Applications received without demand draft / electronic / online transaction receipt / proof of electronic / online payment shall be summarily rejected without making any correspondence.

The University reserves the right not to fill up any post and/or to alter or modify any condition at any stage without adducing any reason thereof. The number of posts may increase or decrease.

The filled-in application forms, complete in all respect (super scribed as “Application Form for the post of, Category.....” with full address of the candidate on the left side of the envelop) shall have to reach the office of The Registrar (Recruitment Section), Uttar Banga Krishi Viswavidyalaya, P.O. Pundibari, Dist. Cooch Behar, Pin-736165, West Bengal within 25 November 2022 (Friday).

Employed person shall apply through proper channel. In case of anticipatory delay they shall send an **ADVANCE COPY** (clearly mentioning ‘ADVANCE COPY OF APPLICATION’) with requisite fee (with original demand draft / electronic / online transaction receipt / proof of electronic / online payment of requisite fee) **within 25 November 2022 (Friday)**. The original copy of application, duly forwarded by the employer with the No Objection Certificate as per stipulated format “Certificate of Verification by Employer” as provided in the application form, has to mandatorily reach the office of **The Registrar (Recruitment Section), Uttar Banga Krishi Viswavidyalaya, P.O. Pundibari, Dist. Cooch Behar, Pin-736165, West Bengal** on or before the date of interview (if called for).

The *Uttar Banga Krishi Viswavidyalaya* shall NOT remain responsible for any postal delay and shall NOT enter in to any correspondence on the aspect.

No travelling allowance / daily allowance (T.A. /D.A.) shall be admissible for appearing in the interview. On the basis of records/ testimonials, selection may be done in absentia in case of internal candidates, if the candidate is abroad and unable to appear before the Selection Committee and formal approach is made to the University in that regard.

Selected candidate will be required to execute a bond on non-judicial stamp paper at the time of their joining stating that he/she will serve the University for at least two years.

The candidates should attach documents as specified in the application form. SC / ST / OBC-A / OBC-B candidates must attach self-attested copy of relevant certificate issued by the competent authority.

Incomplete applications and applications not accompanied with the prescribed fee (unless exempted) are liable to be rejected. No correspondence shall be entertained in this aspect.

Original documents in support of various claims should be produced at the time of interview.

A candidate must be in sound health. He/she must be prepared to undergo such medical examination and satisfy such medical authority as required.

Uttar Banga Krishi Viswavidyalaya is a Govt. of West Bengal funded University. The grant of leave, pay, advance, traveling and other allowances, and other service conditions of the teachers of the University are regulated in accordance with the relevant rules/ regulations/instructions of the *Uttar Banga Krishi Viswavidyalaya* / Govt. of WB from time to time.

The decision of the *Uttar Banga Krishi Viswavidyalaya* with regard to the eligibility or otherwise of any candidate based upon screening of the application and particulars/records submitted with the application by the candidate shall be final, and the University will not enter in to any correspondence in this regard with the ineligible candidates.

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Canvassing in any manner shall lead to disqualification.

The candidates are advised to carefully go through the details relevant to the post applied for and fill up the application form carefully as it is considered for evaluation and scoring.

Include any significant contribution relevant to the post, in Sl no. 28 of the Application form, if the same is not covered elsewhere. In case of candidates dealing with work related to coordination/facilitation/Institute development programme, etc. the same can be provided here for evaluation.

Providing any false information or claim may render the candidate liable to action as deemed fit by the authority apart from disqualification of candidature.

Mere possession of the essential qualification shall not make an applicant entitled to be called for interview. Age may be relaxed for exceptionally qualified /experienced candidates. Application incomplete in any respect will be rejected without adducing any reason thereof.

All the degrees and diplomas furnished by candidates should have validity as per prevalent legislative enactments and judicial directives applicable as required not without limitations of applicability mutatis mutandis in due course also.

The decision of the screening / selection committee shall be final.

Date: 10 November 2022

Registrar (Actg.)