

Uttar Banga Krishi Viswavidyalaya
Pundibari, Cooch Behar

**Score Card Guidelines for the Post of Sr. Scientist & Head / Subject Matter Specialist (SMS) of
KVKs**

Item #	Attributes/Accomplishments/Contributions/Performance Indicator and Distribution of Score/Marks
17.	Academic Qualification. Maximum 50 marks
	<p>17. A Academic Performance.</p> <p>Distribution of marks for each of the academic achievements would be as follows:</p> <ul style="list-style-type: none"> • Percentage of marks in Secondary or equivalent to be multiplied by 0.04. • Percentage of marks in Higher Secondary or equivalent to be multiplied by 0.10. • Percentage of marks in Graduation to be multiplied by 0.12 • Percentage of marks in Master Degree to be multiplied by 0.15 • Candidate with Doctoral Degree shall be awarded 6 marks • Post-Doctoral Fellowships and other qualifications - 2 marks per programme
19. & 20.	<p>Experience in Professional Field</p> <p>Experience in similar kind of jobs (Teaching / Research / Industry/ SMS in KVK) will be considered only : 1 mark per year of satisfactory completion of service</p> <p style="text-align: right;">Maximum Marks: 02</p>
21.A.	<p>Seminar/ Symposium/Conference/Workshop /Training Attended :</p> <ul style="list-style-type: none"> • For attending any Seminar/ Symposium/ Conference/Workshop, will be awarded 0.5 marks per event to a maximum of 2.0 marks. • 0.5 mark per best oral presentation Award in any Seminar/ Symposium/ Conference/Workshop with a maximum mark of 1 • 0.5 mark per best poster presentation Award in any Seminar/ Symposium/ Conference/Workshop with a maximum mark of 1 <p style="text-align: right;">Maximum Marks: 02</p>
21.B.	<p>For attending any professional training with a minimum duration of 14 days or more -</p> <p>Training received in foreign laboratory (North America / Europe / Australia) for 14 days or more – 1 mark per programme with a maximum mark of 1</p> <p>Training received in Institutes / organizations situated in India and SAARC Countries for 14 days or more - 1 mark per programme with a maximum mark of 1</p> <p style="text-align: right;">Maximum Marks: 02</p>

Uttar Banga Krishi Viswavidyalaya
Pundibari, Cooch Behar

Item #	Attributes/Accomplishments/Contributions/Performance Indicator and Distribution of Score/Marks
23.	<p>Research Contribution:</p> <ul style="list-style-type: none"> • Patents/ Commercialized technologies/Varieties released, Traits identified, Product/ Process/Technology developed, Package of practices developed, copyrights/ registrations, other intellectual properties built, etc.): Maximum 1 mark → For each Patent/ Variety released 1.0 mark each to be awarded → For each Trait identified, Product/ Process/Technology developed, Package of practices developed, copyrights/ registrations, other intellectual properties built, etc. 0.5 mark each to be awarded <p style="text-align: right;">Maximum Marks: 01</p>
24.	<p>Publications (Refereed Journals).</p> <ul style="list-style-type: none"> • An applicant must identify 5 best research papers published in refereed journals for allocation of score according to the current NAAS journal rating (latest). The sum total of the NAAS score for 5 publications will be multiplied by 0.30 to obtain marks. • For journals not covered by NAAS, but having International Impact Factor (Thomson Reuters), applicant can indicate score as 6 + International Impact Factor (Thomson Reuters). • For research publications, where NAAS journal rating/ International Impact Factor (Thomson Reuters) is not available, award 0.6 marks for each publication. <p>Note:</p> <ul style="list-style-type: none"> • First author will be awarded full marks for each paper, whereas second author and/or corresponding author will get 75% for each paper and all other authors will get 50% weightage. • Best 5 papers will be based on NAAS rating. <p style="text-align: right;">Maximum marks: 09</p>
25.	<p>Book Chapters qualify for marking</p> <ul style="list-style-type: none"> • Excluding Conference Proceedings publications or publication of thesis in book chapter form 0.5 mark per chapter as first or second author with a maximum of 1 mark • Popular Articles/Bulletins 0.25 marks per article as first or second author with a maximum of 1 mark <p style="text-align: right;">Maximum marks: 02</p>

Uttar Banga Krishi Viswavidyalaya
Pundibari, Cooch Behar

Item #	Attributes/Accomplishments/Contributions/Performance Indicator and Distribution of Score/Marks
26.	<p>Medals, Awards and Fellowships obtained:</p> <ul style="list-style-type: none"> • 2 mark for securing Gold Medal in Graduation • 2 mark for securing Gold Medal in Master Degree • 2 marks for the recipient of JRF at National Level after Graduation for admission Master Degree course • 1 mark for the recipient of such Scholarships or Fellowships (<i>viz.</i> SRF, RGNF, UGC etc.) for pursuing Doctoral Degree programme and the marks will be given after award of Doctoral degree • 1 mark for receiving the Best Master Degree Thesis Award • 1 mark for receiving the Best Doctoral Degree Thesis Award • 0.5 marks per other Award (from professional/ scientific body) <p style="text-align: right;">Maximum Marks: 10</p>
28.	<p>Other experiences:</p> <p>Working/ Training in International organisation/ Laboratory other than the Post Doctoral Fellow/ Organization of national and international programmes / organisation of farmers' Training Courses / organization of exhibitions / PG student guidance / TV talk / Radio talk / invited lectures / external examiner / project handling (externally funded only) / other such kind of experience - 0.25 marks per activity</p> <p style="text-align: right;">Maximum Marks: 02</p>
Grand Total: 80 marks	